



Head of Netball

The Post

The successful candidate will be responsible for leading the development and organisation of Netball and have the ability to inspire a team of coaches with current training and playing ideas. They will work across both schools and be flexible with working hours for training and fixtures may include weekends. They will offer the expertise, vision, commitment and energy to inspire excellence as we move into the next exciting stage for this game.

The successful candidate will be:

- a Netball specialist with proven coaching ability across a range of ages and able to demonstrate a record of producing high standards and results in coaching Netball.
- a proactive member of the successful sports department which teach and coach PE and Games across the full age range of the school. This post includes the ability to also coach other sports such as Athletics or Hockey and occasional PE lessons as and when required.
- able to organise and lead a team of coaches including coaching and umpiring courses.
- Able to organise a strong and competitive fixture programme and preseason tours for junior and senior Netball.
- outstanding in terms of inter-personal skills and will be able to command the respect of colleagues, parents and pupils.
- able to inspire pupils and coaches alike and be dynamic and proactive in approach.
- able to be fully committed to the post including for training sessions before school, fixtures after school and weekends.
- able to plan independently and collaboratively for the further development of Netball throughout the school, to lead it into excellence.
- empathetic to the Catholic and Benedictine ethos of the School
- committed to his/her own professional development and, in particular, the use of ICT as a tool for teaching and learning.
- strong administrative and organisational skills

The Department and Curriculum:

Across the Junior and Senior school, there are currently five full-time Physical Education and Games Specialists who support the provision of Physical Education and Games. In addition a significant number of part time teachers and coaches and academic teachers support the Games programme in various sports, throughout the academic year.

All pupils up to Year 8 have two PE lesson fortnightly in the well-equipped modern Sports Hall and Year 9 have one PE lesson fortnightly. In addition all pupils have one 2 hour session of Games per week.

Academic Physical Education (Sports Studies) is offered at GCSE, AS and A2. Currently we follow the Edexcel specification. At GCSE pupils have 6 lessons fortnightly, two of which are a practical lesson. At AS and A2 Level students have 13 lessons fortnightly. The separate games and fixture programme enhances the practical component. Examination results in the last few years have been some of the best since this subject was introduced. In, PE GCSE the students are currently set academically. Lessons are taught in well resourced classrooms equipped with modern ICT facilities.

Excellence

The Department has prioritized the five sports in which the School is seeking to achieve excellence as the following:

Boys Rugby and Cricket, Girls Hockey and Netball and Mixed Fencing.
All Gifted and Talented athletes have the benefit of working with a Strength and Conditioning coach. Other competitive sports exist within the games programme including athletics for girls (Trinity term) and boys' hockey (Lent term). A diverse range of Minor Games is offered to pupils above year 10 including Dance, Swimming, Basketball, Badminton, Fitness, Football and Tennis. In addition to this, a strong inter-house sporting program exists across major and minor sports, including cross country.

In line with our Benedictine ethos, the sporting programme is also inclusive in its nature and elitist and often fields team A-D in sports to achieve this.

Remuneration

The starting salary will depend on experience and qualifications and will reflect the importance of the post. The salary will be reviewed annually.

The successful candidate will be required to sign a St Benedict's School Contract. This will include the requirement of one full terms' notice of departure. He/she will also be subject to the new Criminal Disclosure Regulations; a criminal record will not necessarily be a bar to obtaining the position.

Children of teaching staff are entitled to a fee discount.

Applications and Timetable

Candidates must apply using the enclosed application form. This must be completed in full and include the names, addresses and telephone numbers of TWO referees one of whom, if appropriate, should be your current employer.

Closing Date for completed applications: Monday 29th April 2019.

Interviews are planned for **w/c 7th May 2019** - if you have not heard by that time, you may assume your application has been unsuccessful.

The successful applicant will take up the post on **1st September 2019**

A visit to the School is welcome either before or after application. It can be arranged by phoning Mrs Ruth Wynne, the HM's PA on 0208 862 2010